

WCCAA
SALARY SCHEDULE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
2019-2020 EFFECTIVE JULY 1, 2019 (Increased 3%)

JOB TITLE	DAYS	STEP 1		STEP 2		STEP 3		STEP 4	
		Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
ADMINISTRATOR	225	\$105,307.31	\$9,573.39	\$111,501.87	\$10,136.53	\$117,696.41	\$10,699.67	\$123,890.96	\$11,262.81
ADMINISTRATOR SPECIAL ED	225	\$98,286.83	\$8,935.17	\$104,068.40	\$9,460.76	\$109,849.99	\$9,986.36	\$115,631.55	\$10,511.96
ASSISTANT PRINCIPAL ADULT ED	220	\$105,307.31	\$9,573.39	\$111,501.87	\$10,136.53	\$117,696.41	\$10,699.67	\$123,890.96	\$11,262.81
ASSISTANT PRINCIPAL LINKED LEARNING	210	\$97,303.97	\$8,845.82	\$103,027.71	\$9,366.16	\$108,751.48	\$9,886.50	\$114,475.24	\$10,406.84
ASSISTANT PRINCIPAL MIDDLE SCHOOL	205	\$93,068.26	\$8,460.75	\$98,542.86	\$8,958.44	\$104,017.48	\$9,456.13	\$109,492.07	\$9,953.82
ASSISTANT PRINCIPAL SENIOR HIGH SCHOOL	210	\$97,303.97	\$8,845.82	\$103,027.71	\$9,366.16	\$108,751.48	\$9,886.50	\$114,475.24	\$10,406.84
COORDINATOR	225	\$110,572.67	\$10,052.06	\$117,076.96	\$10,643.36	\$123,581.23	\$11,234.66	\$130,085.52	\$11,825.96
COORDINATOR EDUCATIONAL SERVICES	225	\$110,572.67	\$10,052.06	\$117,076.96	\$10,643.36	\$123,581.23	\$11,234.66	\$130,085.52	\$11,825.96
COORDINATOR MIDDLE COLLEGE	225	\$110,572.67	\$10,052.06	\$117,076.96	\$10,643.36	\$123,581.23	\$11,234.66	\$130,085.52	\$11,825.96
COORDINATOR PRESCHOOL	225	\$110,572.67	\$10,052.06	\$117,076.96	\$10,643.36	\$123,581.23	\$11,234.66	\$130,085.52	\$11,825.96
COORDINATOR SPECIAL EDUCATION	225	\$110,572.67	\$10,052.06	\$117,076.96	\$10,643.36	\$123,581.23	\$11,234.66	\$130,085.52	\$11,825.96
COORDINATOR STATE & FEDERAL PROGRAMS	225	\$110,572.67	\$10,052.06	\$117,076.96	\$10,643.36	\$123,581.23	\$11,234.66	\$130,085.52	\$11,825.96
K-12 INSTRUCTIONAL SPECIALIST MIDDLE	205	\$93,068.26	\$8,460.75	\$98,542.86	\$8,958.44	\$104,017.48	\$9,456.13	\$109,492.07	\$9,953.82
K-12 INSTRUCTIONAL SPECIALIST SENIOR HIGH	210	\$97,303.97	\$8,845.82	\$103,027.71	\$9,366.16	\$108,751.48	\$9,886.50	\$114,475.24	\$10,406.84
PRINCIPAL ADULT EDUCATION	220	\$110,174.85	\$10,015.90	\$116,655.72	\$10,605.07	\$123,136.58	\$11,194.23	\$129,617.47	\$11,783.41
PRINCIPAL ALTERNATIVE EDUCATION	225	\$105,307.31	\$9,573.39	\$111,501.87	\$10,136.53	\$117,696.41	\$10,699.67	\$123,890.96	\$11,262.81
PRINCIPAL ELEMENTARY	210	\$99,347.73	\$9,031.61	\$105,129.30	\$9,557.21	\$110,910.89	\$10,082.81	\$116,692.45	\$10,608.40
PRINCIPAL K-8	210	\$101,235.42	\$9,203.22	\$107,190.45	\$9,744.59	\$113,145.48	\$10,285.95	\$119,100.52	\$10,827.32
PRINCIPAL MIDDLE/JUNIOR HIGH	210	\$104,184.04	\$9,471.28	\$110,312.52	\$10,028.41	\$116,440.97	\$10,585.54	\$122,569.46	\$11,142.68
PRINCIPAL SENIOR HIGH	220	\$116,352.88	\$10,577.53	\$123,197.17	\$11,199.74	\$130,041.45	\$11,821.95	\$136,885.74	\$12,444.16
VICE PRINCIPAL ELEMENTARY	200	\$88,926.18	\$8,084.20	\$94,157.13	\$8,559.74	\$99,388.08	\$9,035.28	\$104,619.04	\$9,510.82
VICE PRINCIPAL K-8	200	\$90,704.70	\$8,245.88	\$96,040.28	\$8,730.93	\$101,375.84	\$9,215.99	\$106,711.42	\$9,701.04

Exchange of five (5) workdays for work performed off schedule may be requested and mutually agreed upon by unit member and supervisor.

Promotional placement shall be no less than 5% to the next higher daily rate.

Adjustment to Salary Schedule Increments:

Longevity years of service add to annual earning:

10-14 years - \$750.00

15 plus years - \$1,000.00

Doctorate degree - add to annual earning - \$3,000.00 effective 4/1/2018

Adopted by the Board of Education on 9/26/2018